

EMPLOYEE SERVICES COMMITTEE MINUTES

January 2, 2018

Members Present: Tony DelGiorno, Pam Deppe, Tim Krell, Jason Ratts, Vera Small

Members Absent: Jeff Thomas

Others Present: Mike Cowles, Dwayne Gab, Andy Goleman, Brad Hammond, Charlie Stratton, Denise E. McCrady (Secretary)

Chair Krell called the meeting to order at 5:00 p.m.

Krell requested a motion to approve the minutes of the December 4, 2017 meeting. A motion was made by Deppe and seconded by Small. Motion carried (5-0).

Dwayne Gab, Assistant State's Attorney, addressed the Committee requesting approval for John Milhiser to attend the NDAA Capital Conference and Prosecutors Center for Excellence-National Best Practices Committee Winter 2018 meeting held in Washington, D.C. A motion to approve the request was made by DelGiorno and seconded by Ratts. Motion carried (5-0).

Brad Hammond, Auditor's Office, addressed the Committee requesting approval to renew the property/casualty insurance policy with CHUBB at a cost of \$125,414 which is an increase in premium of \$33 over the cost from 2017. The total current insured value is approximately \$130,687.799. A motion to approve the request was made by DelGiorno and seconded by Deppe. Motion carried (5-0).

Charlie Stratton, Human Resources, addressed the Committee requesting approval to forward to the full County Board the updated Sexual Harassment Policy Ordinance that meets the State mandated standards. A motion to approve amending the policy to remove the wording of "the city manager" and "the chief executive officer" was made by Small and seconded by DelGiorno. A motion to approve the request was made by Ratts and seconded by Small. Motion carried (5-0). Stratton will forward the amended Ordinance to all County Board members prior to the January 9th meeting.

Stratton requested approval to forward to the full County Board the Title VI Resolution. Title VI addresses discrimination, and the procedures required to handle complaints. This Resolution is updated to meet the requirements set by IDOT for Sangamon Menard Area Regional Transit (SMART). At this time, statistical analysis is being gathered by Regional Planning. A complete copy of the policy and forms will be forwarded to all County Board members prior to the January 9th meeting. A motion to approve the request was made by DelGiorno and seconded by Ratts. Motion carried (5-0).

Krell requested a motion to approve the requisitions. A motion was made by Ratts and seconded by Small. Motion carried (5-0).

There was no old business or public comment.

A motion to adjourn was made Deppe and seconded by Ratts. Motion carried (5-0). Meeting adjourned.